Education Solutions International

Empowering School Leaders & Learners

DECEMBER 31, 2025

ANNUAL REPORT

A Year of Growth, Impact, and Transformation

Building Educational Excellence Across the Caribbean and Beyond

EDUCATION SOLUTIONS INTERNATIONAL INC.

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Message from the CEO



Dear Friends and Partners, As I reflect on 2025, I am filled with immense gratitude for the extraordinary journey Education Solutions International has undertaken. What began as a vision to transform educational leadership across the Caribbean has blossomed into a movement touching the lives of thousands of educators and hundreds of thousands of students.

This year marked significant milestones. We signed a landmark Memorandum of Understanding with the Caribbean Union of Teachers (CUT) at their Biannual Conference in St. Martin, establishing a framework for collaboration on professional development, international exchanges, and conferences. In Belize, we conducted intensive school-based training at three schools—Itz'at STEAM Academy, St. Catherine Academy, and Belmopan Methodist High School—reaching 64 educators with workshop satisfaction ratings averaging above 4.5/5.0. Our Trinidad and Tobago pilot demonstrated powerful impact with 100% of participants indicating they would attend future ESI programs.

We launched ESI Math Tutors serving students in grades 3-11, combining paid professional tutors with volunteer mentors. Through 93 Zeffy donations totaling $1,730 and strategic investments in international travel, we grew our bank account by $1,395 while building the foundation for expanded 2026 services including our Island Hopping & Giving Summer Camp in St. Lucia, conference series, online training platform, student services fundraising, and DOJ-accredited immigration services.

With gratitude,

Dr. Dwayne Dyce
Founder & CEO

About ESI & 2025 Impact

Education Solutions International Inc. is a 501(c)(3) nonprofit established January 2022 by Dr. Dwayne Dyce (CEO) and Dr. Judy Villeneuve-Dyce (CFO), bringing 30+ years of executive educational experience. We provide free and low-cost professional development, consultation services, and school leader training to education ministries and teachers throughout the Caribbean and globally.

2,000+	10	30,000+	200,000+
Leaders Trained	Countries	Educators	Students

2025 Highlights

- Signed landmark MOU with Caribbean Union of Teachers (CUT) at Biannual Conference in St. Martin
- Conducted School Leadership Pilot in Trinidad and Tobago with 15 principals/VPs (100% would return)
- Trained 64 educators across three Belize schools with 4.5+/5.0 satisfaction ratings
- Established 5-year partnership with Itz'at STEAM Academy (382 hours planned)
- Launched ESI Math Tutors program for grades 3-11; Grew bank balance by $1,395

Free Professional Development Workshops

Back to School Essentials 2025 – August 29, 2025

Special Guests: Mr. Mark Malabver (JTA President), Mrs. Sharon Clifton-Kelsick (CUT President).
Sessions:

Restorative Practices in Schools (Dr. Noel Gordon),

Zoom Into Science: Creative Instruction with Everyday Materials (Mr. Isaac Sogbadzi),

Math in Action: Creative Student-Engagement Strategies. Technology overview by Mrs. Dorothy Gayle-Thompson (e-Learning Jamaica) and Mr. Mikhail McKenzie JP.

Trinidad & Tobago School Leadership Pilot

August 14-15, 2025 | Port of Spain | 15 Principals, VPs, School Supervisors from 12 schools | Facilitators: Dr. Dwayne Dyce & Dr. Judy Villeneuve-Dyce

Overall Rating: 4.5/5.0 | Would Attend Again: 100% | Would Invite ESI: 93%	Impact Topics: Emotional regulation, Leadership vs Management, Personality types, Strength-based approach, IAA framework

School-Based Professional Development – Belize

St. Catherine	Belmopan Methodist	Itz'at STEAM
Sept 24-26, 2025 Belize City Principal: Dr. Sulema Tilet **37 staff | Rating: 4.5/5.0** Dr. Dyce: 4.9 | Dr. V-D: 4.7	Oct 29, 2025 | Belmopan 27 teachers **Rating: 4.89/5.0 (97.8%)**	**5-Year Partnership** Principal: Ms. Christine Coc Year 1: 62 hrs | $7,400 Total: 382 hours over 5 years
92% would attend again Topics: FLEX Model, RISE Framework, PLCs, culturally responsive teaching	96.3% would attend again Topics: Differentiated instruction, data-driven decisions, collaborative teaching	Y1: Foundation Y2: Pedagogy Y3: SEL Y4: Innovation Y5: Leadership







Leadership Development Programs

Transforming School Leadership Series

24-week program (January-June) for principals, district leaders, aspiring school leaders:

Phase 1 (Jan-Mar): Leadership theories, communication, conflict resolution, systems thinking, vision creation.

Phase 2 (Apr-Jun): Caribbean case studies, teacher capacity, sustainable improvement, resilience, stakeholder engagement.

Transformational Executive Leadership Training

Three-tier framework for senior Caribbean administrators:

Level 1 (Skyline): Quarterly 2-day retreats —mindfulness, global citizenship, project management.

Level 2 (Grounded): 8 weekend workshops— leadership theories, strategic planning, Caribbean case studies.

Level 3 (Deep Dive): 48 weeks virtual engagement with weekly sessions and project development.

Financial Report (Jan 1 – Oct 31, 2025)

Bank Account Summary

Starting Balance: $677.28
Deposits: + $3,038.78
Withdrawals: -$1,643.70

Ending Balance: $2,072.36
Net Growth: + $1,395.08

Income Sources

Zeffy Fundraising: $1,730 (93 donations)
CEO Cash Loans: $1,250
Amazon Return: $58.78

Total: $3,038.78

International Investments (CEO Credit Card):
Grenada: $2,973.83
Jamaica: $1,437.07
Belize: $1,157.30
St. Maarten: $844.08
Trinidad and Tobago: $545.07
Zoom Account: $219.71
Total: $7,177.06





CEO advances: $7,177.06
Cash Deposits at Bank Account: $1,250.00
Total CEO Advances: $8,427.06
Reimbursed: ($503.51)
Balance owed to CEO: $7,923.55

ESI Math Tutors Program

Launched 2025 serving grades 3-11 via Zoom. Subjects: Pre-Algebra through Calculus. Model: Free sessions by volunteer HS tutors + paid professional tutoring. ESI retains 25% for scholarships benefiting low-income and Caribbean/Central American students; tutors receive 75% as independent contractors. All tutors sign agreements committing to professional conduct, appropriate boundaries, and tax compliance (W-9/W-8BEN).
EduSolutionsINTL.org/StudentAcademy

Strategic Partnership: Caribbean Union of Teachers

August 2025: ESI signed MOU with CUT at Biannual Conference in St. Martin. Signatories: Ms. Vern Charles (CUT General Secretary), Mrs. Antonia DeFreitas (CUT 1st VP), Dr. Dwayne Dyce (ESI CEO), Dr. Judy Villeneuve-Dyce (ESI CFO).

Collaboration Areas: Professional development (leadership, pedagogy, ed-tech, curriculum, assessment); International exchanges (school leaders, teachers, cultural immersion, study tours); Conferences (ACSLC, ACTC, symposiums, virtual sessions); Consultation (websites, policy, school improvement, research)

CUT Member Benefits: International educational networks; PD certificates; Leadership credentials; Cultural exchange experiences; Research opportunities; Educational resources; Professional growth pathways

Partners & Collaborators

Regional: Caribbean Union of Teachers (CUT) – MOU Partner | Jamaica Teachers' Association (JTA) | e-Learning Jamaica | Belize Ministry of Education | Trinidad & Tobago Ministry of Education (Port of Spain District)

Schools: Itz'at STEAM Academy, St. Catherine Academy, Belmopan Methodist HS (Belize) | 12 Secondary Schools in Port of Spain, Trinidad & Tobago

Looking Ahead: 2026 Strategic Plans

Island Hopping & Giving Summer Camp	**St. Lucia: July 5 - Aug 1, 2026** | Grades 6-10 | Island adventures + service learning + leadership. Snorkeling, sailing, tutoring, Adopt-A-School. All-inclusive. 1wk $5,500 | 2wk $10,700 | 3wk $15,600 | 4wk $20,000. Deadline: May 16. Future: '27 Antigua, '28 Jamaica, '29 Grenada, '30 Belize
Conference Series	**Biannual Regional Men in Education Conference – Nov 19-21, 2026, Jamaica** | Caribbean School Leaders Conference | Caribbean Teachers Conference | Int'l Educational Research Conference
Online Training Platform	Individual: $199/yr | School (25 staff): $999/yr | School (50): $1,799/yr | District: Custom pricing
Student Services Fund	$100K Goal: Tutoring ($15K) | College Counseling ($10K) | Schools in Need ($25K) | Global Education Travel ($50K)
Immigration Services	DOJ accreditation for N-400, citizenship test prep, family petitions. Sliding scale: Below 150% FPL: $50 N-400, FREE test prep

2026 Timeline

Dec 1-4, 2025: Skyline Cohort 2 | Jan-Mar 2026: Grounded Phase 1, DOJ Application | Apr-Jun: Grounded Phase 2, Immigration Training | July 5-Aug 1: Island Hopping Summer Camp (St. Lucia) | Aug 4-14: In-Person Leadership Intensive | Nov 19-21: Men in Education Conference (Jamaica)

Contact Information

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Register: EduSolutionsINTL.org/events | Summer Camp: edusolutionsintl.org/island-hopping-and-giving-summer-camp | 501(c)(3) Nonprofit | © 2025 ESI Inc.

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