Education Solutions International

Empowering School Leaders & Learners



ANNUAL REPORT 2024

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MESSAGE FROM THE FOUNDER



Dear Friends and Partners of Education Solutions International Inc.,

I hope this message finds you well. As CEO of Education Solutions International Inc., I am excited to share our transformative initiatives and growing momentum during the 2024 fiscal year.

This year marks a historic milestone for ESI with the successful launch of our flagship events. In March 2024, we hosted our inaugural Caribbean School Leaders Conference, bringing together visionary educators who are shaping the future of education in our region. Following this success, we're eagerly anticipating our first Caribbean Teachers Conference in November 2024, which will further strengthen our professional learning community.

As we expand our reach and impact, we are actively seeking distinguished professionals to join our Board of Directors. These new board members will bring diverse perspectives and expertise to help guide ESI's strategic growth and enhance our reputation across the Caribbean and beyond. Simultaneously, we are deeply grateful for our core leadership team's unwavering dedication and are calling for their renewed commitment as we enter this exciting phase of expansion.

A key focus this year has been forging meaningful partnerships with influential educational institutions and organizations throughout the English-speaking Caribbean. We are in productive discussions with various Ministries of Education, teachers' and principals' unions, and educational institutions spanning from elementary to tertiary levels. These partnerships are crucial in creating a comprehensive support network that will enhance educational outcomes across the region.

Our organization continues to evolve and adapt to meet the changing needs of educators and students. Through our enhanced online platform, we've connected countless educators across borders, sharing best practices and innovative teaching strategies. This digital transformation remains central to our mission of making quality professional development accessible to all.

Looking ahead, we are more committed than ever to our founding vision of bridging educational gaps and fostering excellence in Caribbean education. The partnerships we're building today will create lasting positive impacts for generations of learners to come.
Your continued support and engagement with ESI have been instrumental in our growth and success. Together, we can create an even more robust educational ecosystem that serves all our communities effectively.

Thank you for being part of this transformative journey in Caribbean education.

Warm regards,



Dr. Dwayne Dyce CEO,
Education Solutions International Inc.

"Got something very important to point out to your readers? Use this bar to make it stand out."

MISSION AND VISION

Mission: Education Solutions International Inc. is dedicated to advancing equitable access to quality education for all, with a primary focus on Caribbean and diaspora communities worldwide. Our mission is to empower school leaders, administrators, educators, families, and students through comprehensive professional development, workshops, conferences, networking events, student/educator exchanges, and other relevant training. We aim to break down barriers to education, fostering an environment where individuals can thrive, innovate, and contribute to their communities and the world at large.



Vision: Our vision is a world where education transcends borders and socioeconomic barriers, empowering every individual to reach their full potential. We aspire to be a catalyst for positive change by promoting inclusive and transformative education. Education Solutions International Inc. envisions a future where our programs and resources serve as a bridge, connecting diverse cultures, fostering collaboration, and nurturing a global community of lifelong learners. We strive to inspire innovation, creativity, and a shared commitment to the belief that education is the key to unlocking a brighter, more prosperous future for all.

STRATEGIC HIGHLIGHTS

Introducing New Partnerships, Sponsors and Friends

PIER 57



CARIBBEAN UNION OF TEACHERS

THE DALTON SCHOOL · FOUNDED 1919 · GO FORTH UNAFRAID

Antigua & Barbuda Union of Teachers

JTA
UNITE AND SERVE

Google

GraceKennedy

FREEHAND

G.U.T. JUNE 20 1913 BUILDING FOR TODAY AND FOR TOMORROW

NATIONAL PRINCIPAL'S ASSOCIATION ST. LUCIA

ST. LUCIA TEACHERS' UNION

ANACAONA FILMS

In-Person Professional Development Training

Principal Jacqueline Inglis of Desruisseaux Combined School in St. Lucia invited Dr. Dwayne Dyce to conduct professional development training for her teachers in July 2024.



Annual Caribbean School Leaders Conference

First annual Caribbean School Leaders Conference was attended by senior education leaders hailing from Grenada, Antigua and Barbuda, St. Lucia, Trinidad and Tobago and Jamaica. Cohort 1 was held between March 18, 2024 to March 22, 2024 and cohort 2 was held between March 25, 2024 to March 29, 2024. in Google's Classrooms at Pier 57.



Annual Caribbean Teachers Conference

First Caribbean Teachers Conference was attended by a delegation of teachers from Belize, Trinidad and Tobago, Antigua and Barbuda and the Bahamas.



EduTALK

EduTALK is an online talk show where topics in education and about areas of interest we should all be educated about are discussed in an informal but informative exchange with the host and CEO Dr. Dwayne Dyce.

The 2024 episodes available on the ESI Youtube channel on subjects such as:

- Black Inventors
- Climate Justice Advocacy
- Generational Trauma
- Teachers' Union Leadership in the Caribbean
- Race, Integration and Educational Equity
- The Focus on Artificial Intelligence
- Coding and Robotics
- Diaspora Leadership and Priorities
- Cellphones in Schools
- Open Your Year with Purpose
- How about Creating your own GPT?
- Critical Issues and Global Trends in International Schools

plus many more…

To view past episodes of EduTALK, visit:
https://www.youtube.com/@EduSolutionsINTL/videos

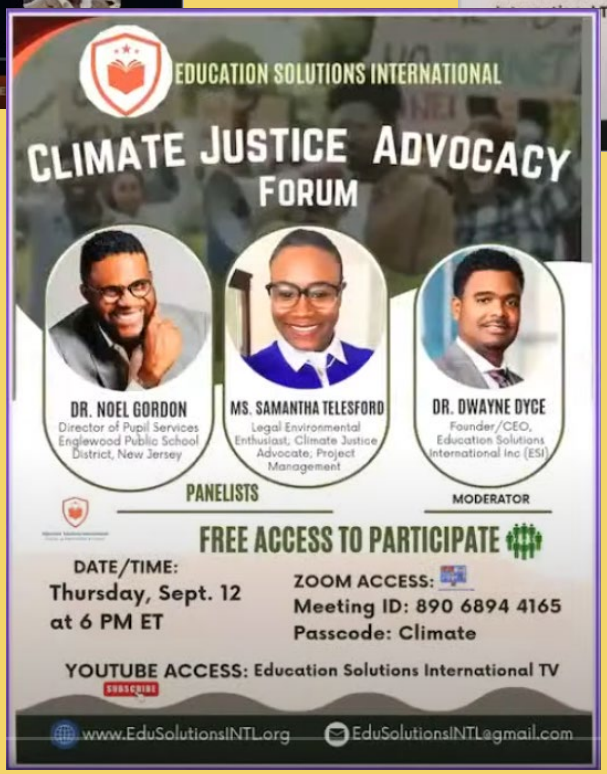


Virtual Training

The online conference presentations organized by ESI bring the global learning community together to learn, explore and discuss important topics in education about strategies, tools and perspectives that improve the outcomes for educators, school leaders and students alike. This work is essential to ensuring the continued progress of education in the English-speaking islands continues to be challenging, integrate best practices around the globe and ensure that the educational institutions, educators and students remain competitive in the world so that their contributions will be values in the global economy.

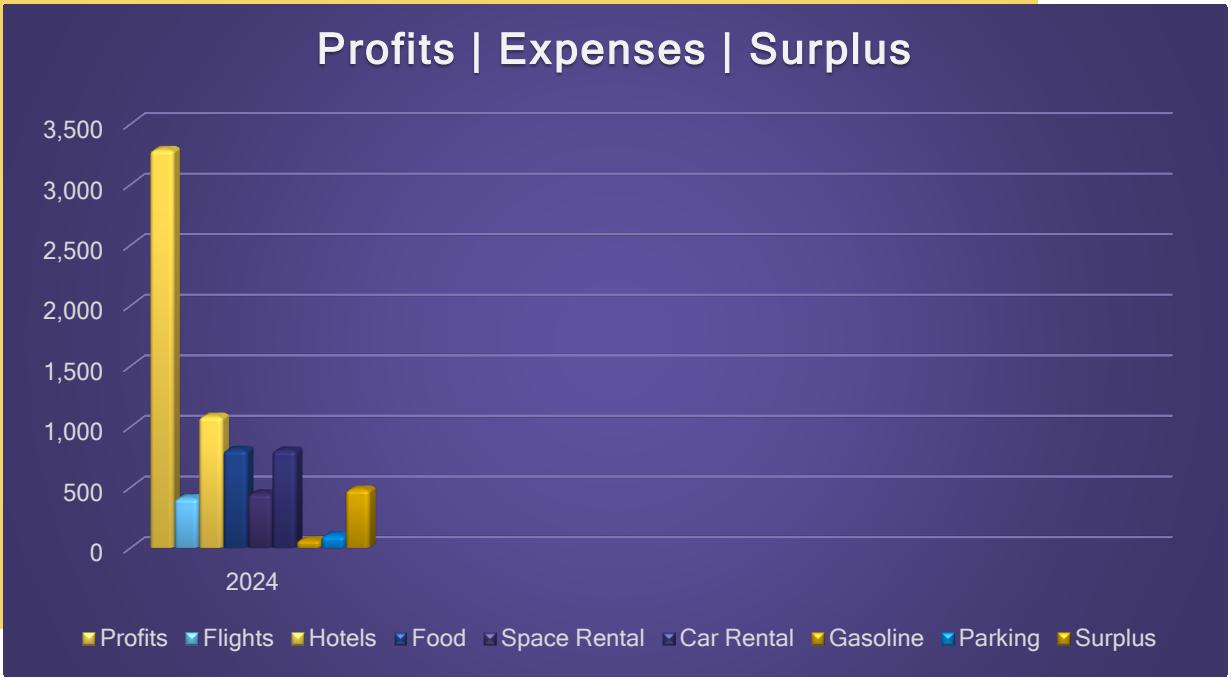






FINANCIAL STATEMENTS

Statement of Comprehensive Finances



Statement of Financial Position

Below, please see the description of the graphic financial breakdown provided above. Form 990-PF (2024) was timely filed reflecting the identical financial history described below.

DESCRIPTION	REVENUE	EXPENSES	SURPLUS
Profits	$3,289		
Flights		$411.95	
Hotels		$175	
Food		$811	
Space Rentals		$450	
Car Rentals		$806	
Gasoline		$65	
Parking		$105	
Money remaining at the end of 2024			$465.05

LOOKING AHEAD

As we look toward the coming year of 2025, ESI seeks to expand the reach and reputation of the organization.

Board of Directors

Current ESI leadership concluded its search within our international educational community to identify additional partners equally committed to carrying out the mission and vision expanding the board. ESI's welcome's new board members Dr. Michael Flanigan, BMCC executive, Dr. Rowhan Jowallah, Florida University professor, and Mrs. Antonia Tekah-DeFreitas, Caribbean Union of Teachers, 1st Vice President.

Core Leadership Team

ESI's core leadership team renewed their commitment to the leadership team by identifying their willingness to contribute a minimum amount of time and financial resources to achieving the ongoing mission and vision of the organization have renewed their position in the Core Leadership Team. The newest member of ESI's core leadership team is the new Chief Academic Officer, Dr. Noel Gordon, a prolific author and expert in restorative practice in education, who will take the position up in 2025.

Annual International Conference

ESI is committed to bringing quality professional development to both teachers and school leaders consistently each year. By expanding ESI's Board of Directors intentionally selecting individuals with connections in the local, national and international educational communities, ESI will be organizing comprehensive online programming, international in person workshops across the US, Canada and the UK as well as workshops organized in English speaking islands throughout the Caribbean in order to ensure that rural community schools have access to quality professional development opportunities.

Partnerships

We are excited to continue to make connections across the globe that align with ESI's vision to create a global learning community of school leaders and pedagogues. In 2025, ESI will be engaging in partnership agreements with BMCC, Caribbean Union of Teachers and unions in Antigua and Barbuda, Belize as well as individual school leaders and education professionals while maintaining critical existing partnerships and developing new ones.

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